

## **Additional State Law Notices**

**California Applicants Only:** You have the right to receive a copy of your background/investigative report by checking the box.

**Oklahoma and Minnesota Applicants Only:** You have the right to receive a copy of your background/investigative report by checking the box.

**Minnesota and Washington State Applicants Only:** If the COMPANY requests an investigative background report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from the COMPANY a complete and accurate disclosure of the nature and scope of the investigation requested by the COMPANY. The COMPANY will provide the disclosure of the nature and scope of the investigation either five days after receiving your request or after requesting the investigative consumer report, whichever is later.

**New York Applicants Only:** You have the right to request whether the COMPANY requested an investigative consumer report and, if so, the COMPANY will give you the name and address of the report's provider if other than the consumer reporting agency identified above. You have the right to inspect and receive a copy of any investigative consumer report requested by the COMPANY by contacting the consumer reporting agency identified above (or another organization identified by the COMPANY as the provider of an investigative consumer report) directly.

**Washington State Applicants Only:** You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.